

Incident Command System Training & Active Shooter Training for All Staff

St. Louis University High School

STANDARD

The **Incident Command System (ICS)** is a standardized approach to the command, control, and coordination of emergency response providing a common hierarchy within which responders from multiple agencies can be effective. ICS has been tested by more than thirty (30) years of emergency and non-emergency applications. Given today's threats, St. Louis University High School must be prepared to respond in partnership with local, State, and Federal agencies. As partners, we must respond together in a seamless, coordinated fashion using the same terminology and approach. ICS allows SLUH personnel and community responders to adopt an integrated organizational structure that matches the complexities and demands of the incidents without being hindered by jurisdictional boundaries. The ICS structure is flexible. It can grow or shrink to meet different needs. This flexibility makes it a very cost-effective and efficient management approach for both small and large situations.

CURRENT STATUS AT SLUH

Assistant Dean of Students/School Security Coordinator Dan Schulte has been trained in ICS and Weapons of Mass Destruction Protective Measures.

VISION

In spite of our best efforts and preparation, school personnel may need to serve as first responders for an array of emergency incidents. Each year, natural disasters such as tornadoes, floods, and severe storms affect schools. Health-related incidents such as flu outbreaks, foodborne diseases, and even rabid animals can threaten schoolchildren. And, accidents — whether in chemistry labs, sporting venues, etc., — may occur.

All faculty and staff should be trained in ICS, and training can be conducted either online through the Federal Emergency management Agency (FEMA) or by our local police department, free of charge. In addition, along with local law enforcement and other community partners, the entire faculty and staff will receive EEEE training (Educate, Evade, Escape, Engage), ALICE training (Alert, Lockdown, Inform, Counter, Evacuate), or similar training in active shooter

situations and other lockdown and lockout scenarios. Both training methods are conducted by outside professionals in local law enforcement and are experts in this field. They would both be available for us, based on the cost and timing, and both require a four (4) hour block for professional development.